#### **APPROVED**

The Order of the Ministry of Education and Science of Ukraine dated "5" July 2023 № 820

Minister /signature/ Oksen LISOVYI

### STATUTE of Kyiv National University of Technologies and Design(new edition)

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Agreed by the Staff Conference of Kyiv National University of Technologies and Design dated 05.04.2023 (Record № 2)

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#### 1. GENERAL TERMS

- 1.1. This Statute of an institution of higher education is developed according to the legislation of Ukraine and is a document regulating the activities of Kyiv National University of Technologies and Design (hereinafter the University).
- 1.2. The University was founded according to the Order of the Supreme Council of the National Economy of the USSR on April 17, 1930, № 1240.

According to the Resolution of the Cabinet of Ministers of Ukraine dated August 13, 1993, № 646 "On Improving the Network of Higher Education Institutions", the State Academy of Light Industry of Ukraine was established on the basis of Kyiv Technological Institute of Light Industry. By the Resolution of the Cabinet of Ministers of Ukraine dated August 30, 1999, №1585 "On Granting the State Academy of Light Industry of Ukraine the Status of a University", the University was renamed Kyiv State University of Technologies and Design. By the Decree of the President of Ukraine dated August 7, 2001, № 591/2001 "Issue of Granting National Status to Higher Education Institutions", the University was granted national status.

- 1.3. The University is based on the state form of ownership and belongs to the sphere of management of the Ministry of Education and Science of Ukraine.
  - 1.4. Full name of the University:

in Ukrainian – Київський національний університет технологій та дизайну;

in English – Kyiv National University of Technologies and Design.

The abbreviated official name of the University:

in Ukrainian – КНУТД;

in English – KNUTD.

- 1.5. Location of the University: Mala Shyianovska St., 2, Kyiv, Ukraine 01011; phone: +38 (044) 280-05-12; e-mail: <a href="mailto:knutd@knutd.edu.ua">knutd@knutd.edu.ua</a>, official website: <a href="http://www.knutd.edu.ua/">http://www.knutd.edu.ua/</a>.
  - 1.6. The University operates according to the legislation and this Statute.
- 1.7. In its activities, the University is guided by the principles of autonomy and self-government, delimitation of rights, powers, and responsibilities of the Ministry of Education and Science of Ukraine, governing bodies of the University and its structural units, combination of collegial and unitary principles, independence from political parties, public and religious organizations, freedom of speech and creativity, dissemination of knowledge and information, conducting research and using their results, as well as respect for intellectual property rights.
- 1.8. The activities of political parties and religious organizations at the University are prohibited.

- 1.9. During the educational process, it is forbidden to involve academic staff and other employees, students, post-graduate students, and doctoral students of the University in political actions and religious events.
- 1.10. The participation of academic staff and other employees, students, post-graduate students, and doctoral students of the University in the activities of political parties and religious organizations outside the University or refusal of such participation may not be grounds for any restriction of their rights.
- 1.11. Interference of public authorities in educational, scientific, and other activities of the University is allowed only in cases provided by the legislation of Ukraine.
- 1.12. The University includes education institutions as separate structural units that operate on the basis of the relevant provisions approved in the prescribed manner, namely:
- 1.12.1. A separate structural subdivision "Vocational College of Arts and Design of Kyiv National University of Technologies and Design" (22, Beloruska St., Kyiv, Ukraine, 04050).
- 1.12.2. A separate structural subdivision "Lviv Vocational College of Fashion Industry of Kyiv National University of Technologies and Design" (6, Voronoho St., Lviv, Ukraine, 79000).
- 1.12.3. A separate structural subdivision "Chernihiv Vocational College of Engineering and Design of Kyiv National University of Technologies and Design" (64, Ivan Mazepa St., Chernihiv, Ukraine, 14014).

Vocational colleges of the University (hereinafter – Vocational College) have the right, under the license(s), to provide specialized secondary education of professional and academic direction, professional (vocational-technical) and/or primary level (short cycle) higher education by the legislation.

The Vocational College has the powers, rights, obligations, goals, objectives, principles of activity provided for by the Law of Ukraine "On Professional Higher Education" and other legislative acts for a professional higher education institution if its right to conduct educational activities in professional higher education is specified in the University's licence and if the main activity of the Vocational College is educational activities in professional higher education.

The Vocational College is granted separate legal entity rights, in particular, the right to keep a separate balance sheet and budget, accounts and network code in the territorial body of the State Treasury Service of Ukraine, current bank accounts, a seal and stamp with its name, to introduce its symbols and paraphernalia.

The Vocational College carries out its activities based on the regulations approved by the Academic Council of the University. The director of the Vocational College is subordinate to the Rector of the University and acts on the basis of a corresponding mandate.

Information about the Vocational College is entered into the Unified State Electronic Database on Education. The Vocational College carries out educational activities according to its own educational (educational and professional programs) and issues education documents with its name.

1.13. The University may be the founder (co-founder) of other legal entities that conduct their activities according to the directions of educational-research-

production, innovation activities of the University, and/or ensure the implementation of its statutory tasks.

1.14. The structural subdivisions of the University can be:

scientific, educational-scientific, scientific-research, scientific-production and design institutes, educational-research-production centers (sectors, parts, complexes, etc.), research stations, design bureaus, postgraduate and doctoral departments, educational-production plants, experimental enterprises, university clinics and hospitals, legal clinics, landfills, technology parks, museums, other units that provide practical training of specialists in certain specialties and/or conduct scientific research;

preparatory departments (subdivisions), units of retraining and advanced training of personnel, institutes of postgraduate education, laboratories, educational and methodical offices, computer and information centers, educational and production, educational and research farms, production structures, publishing houses, sports complexes, cultural institutions, student sports centers;

a special educational and rehabilitation unit, formed to organize an inclusive educational process and special education and rehabilitation support for applicants of higher education with special educational needs, providing them with access to highquality higher education, taking into account the limitations of life activities;

other structural subdivisions, the activities of which are not prohibited by the legislation of Ukraine.

1.15. Types of activities that the University may carry out in accordance with the procedure established by law:

higher education;
professional higher education;
general secondary education;
professional (technical and vocational) education;
other types of education not included in other groupings;
auxiliary activities in the field of education;
supply of prepared meals for events;
supply of other prepared foods;
other types of publishing activities;
leasing and operation of its own or leased real estate;
research and experimental development in other natural and technical sciences.

#### 2. CONCEPT OF THE UNIVERSITY'S EDUCATIONAL ACTIVITIES

- 2.1. The main purpose of the University's educational activities is to train highly qualified and competitive in national and international labour markets specialists for education and research institutions, public authorities, and enterprises of all forms of ownership at all levels of higher education (Doctor of Philosophy, Master, Bachelor, Junior Bachelor), educational and professional degree of junior bachelor, affirmation of national, cultural, and universal values. The University provides training for the scientific degree of Doctor of Sciences according to the legislation.
  - 2.2. The purpose of educational activities:

strengthening the intellectual potential of the state;

providing areas of social and industrial activities with qualified specialists;

forming moral principles and accepted standards of conduct.

2.3. Educational activities are based on the principles of:

multidimensional character;

compliance of education with the needs of the individual, society, and state;

quality of educational services;

gradual training of specialists;

continuity of education, its consistency, and systematicity;

formation of a democratic system of education;

meeting the educational needs of students following their interests, abilities and needs of society and the state;

use of higher education standards of different levels of higher education as a mandatory minimum of educational content and content of education;

advanced innovative development of education;

mobility of training to meet the requirements of the labour market;

personal orientation of education;

integration into the European and world educational spaces, adaptation of world experience and preservation of the best domestic educational traditions, and expansion of international cooperation;

formation of national and universal values;

systematic analysis of factors influencing the quality of educational activities, monitoring and timely prevention of crises at the level of the academic group, course, department, faculty, and University;

monitoring the quality of education, ensuring its transparency, and promoting the development of public control.

- 2.4. Targeted programs of activities and means of their implementation.
- 2.4.1. The content of higher education meets the requirements of state standards and is characterized by fundamental special training, universality and humanitarian orientation of general education courses, the basic cycle of subjects, and focus on the introduction of modern science and technology in the educational process.

The structure of higher academic education at the University is characterized by the diversity and completeness of the levels of training and personnel represented at the University, i.e., all levels of continuing education. This preserves the alternative, flexibility, complementarity, completeness, and consistency of the respective levels and links of this system.

The creation of a system of continuing education of specialists is provided at the University also through:

formation and development of educational research and production complexes of degree training of specialists;

introduction and development of correspondence (distance) education; introduction of elements of dual education.

2.4.2. The educational process at the University is based on the principles of science, humanism, democracy, consistency and continuity, and independence from the interference of political parties and other public and religious organizations.

The educational process at the University is organized taking into account the capabilities of modern information technology and focused on the formation of an educated, harmoniously developed personality, capable of constant updating of scientific and professional knowledge, academic mobility, and rapid adaptation to change and development in socio-cultural spheres. technologies, management systems, and labour organization in a market economy.

- 2.4.3. The procedure for organizing the educational process at the University is governed by the laws of Ukraine "On Education", "On Higher Education", "On Professional Higher Education", and other regulations and this Statute.
- 2.4.4. The University on the basis of educational programs for each specialty develops a curriculum that determines the list and scope of disciplines, the sequence of disciplines, forms of training and their scope, schedule of the educational process, forms of current and final control. To specify the planning of the educational process for each academic year, a working curriculum is drawn up and approved by the Rector of the University.

The place and significance of the discipline, its general content, and requirements for knowledge and skills, the formation of relevant competencies are determined by the curriculum of the discipline.

For each discipline included in the educational program of training, on the basis of the curriculum of the discipline and the curriculum, the departments of the University compile a working curriculum of the discipline, which is a normative document of the University.

- 2.4.5. The organization of the educational process at the University is characterized by a variety of forms of work with students. The ratio of different types of classroom work (lectures, seminars, practical, laboratory, and individual work) is determined by the principle of expediency and meets the objectives of activation and differentiation of the educational process. The share of independent work of students is relatively large and grows from elementary to senior courses. The study time allotted for independent work of the student is regulated by the working curriculum.
- 2.4.6. A necessary condition for ensuring a high level of education at the University is the integration of participants in the educational process into the system of international cooperation in education, science, sports, and culture. Monitoring and use of foreign experience at the University are carried out through:
  - 1) conducting joint scientific research;
  - 2) mutual exchange of scientific and technical information;
  - 3) holding international conferences, seminars, and participation in them;
  - 4) mutual exchange of scientific and academic workers, students, post-graduatestudents, doctoral students, and joint training of specialists.

### 3. POWERS AND AUTHORITY OF THE MINISTRY OF EDUCATION AND SCIENCE OF UKRAINE

3.1. The Ministry of Education and Science implements the rights and obligations of the body authorized by the Cabinet of Ministers of Ukraine concerning the University as a central executive body in education and science, in the

subordination and sphere of management of which the University is.

- 3.2. The Ministry of Education and Science:
- 1) approves the Statute of the University and makes changes to it by approving a new version;
- 2) enters into a contract with the Rector of the University, elected by competition in the manner prescribed by the Law of Ukraine "On Higher Education";
- 3) at the request of the Staff Conference of the University terminates the contract with the Rector of the University on the grounds specified by labour legislation, this Statute, and the terms of the contract;
  - 4) controls the financial and economic activities of the University;
  - 5) exercises control over the observance of this Statute:
  - 6) exercises other powers provided by the legislation of Ukraine.
- 3.3. The Ministry of Education and Science may delegate some of its powers to the Rector of the University or another governing body of the University.

#### 4. UNIVERSITY MANAGEMENT 4.1. RECTOR OF THE UNIVERSITY

- 4.1. The direct management of the University is carried out by the Rector. His rights, duties, and responsibilities are determined by the legislation of Ukraine andthis Statute and a contract.
- 4.1.2. The Rector is a representative of the University in relations with public authorities, local governments, legal entities, and individuals and acts without a power of attorney within the powers provided by the Law of Ukraine "On Higher Education" and this Statute.
  - 4.1.3. The Rector within the powers granted to him:
  - 1) organizes the activities of the University;
- 2) decides on the financial and economic activities of the University, approves its structure and staffing;
- 3) issues orders and directives, mandatory for all participants in the educational process and structural units of the University;
- 4) is accountable for the results of the University's activities to the Ministry of Education and Science;
  - 5) is the manager of property and funds;
- 6) ensures the implementation of the financial plan (costs estimation), concludes agreements;
  - 7) appoints and dismisses employees of the University;
  - 8) provides labour protection, observance of law and order;
  - 9) determines the functional responsibilities of employees;
  - 10) forms a contingent of persons studying at the University;
- 11) expels from the University and renews higher education seekers in agreement with the student government and primary trade unions of students (if the person is a member of the union) on the grounds established by the Law of Ukraine "On Higher Education";
  - 12) ensures the organization and implementation of control over the

implementation of curricula and programs of academic disciplines;

- 13) monitors compliance of staffing and financial discipline by all departments;
- 14) exercises control over the quality of work of pedagogical, academic, scientific, and other employees;
- 15) ensures the creation of conditions for effective and open public control over the activities of the University;
- 16) promotes and creates conditions for the activity of student self-government bodies, organizations of trade unions of the University employees and students, and public organizations operating at the University;
- 17) promotes the formation of a healthy lifestyle among applicants for higher education, strengthening the sports and health base of the University, creating appropriate conditions for mass sports;
- 18) together with the elected bodies of the primary trade unions of employees of the University and students submits the Rules of Procedure and the collective agreement for approval to the Staff Conference and after the approval he signs them;
  - 19) may form working and advisory bodies to address issues of the University;
- 20) applies measures of material encouragement to the employees of the University, and brings them to disciplinary responsibility under the legislation;
- 21) manages the organization and implementation of international cooperation, participation of the University in international associations and business cooperation associations;
- 22) concludes agreements on international cooperation, on the establishment of joint education institutions abroad, establishes direct relations with higher education institutions, scientific institutions, and enterprises of foreign states, international organizations, foundations, etc. by the legislation;
- 23) ensures the organization and holding of conferences at the University, including international, symposia, congresses, and other events;
  - 24) opens bank accounts in banking institutions;
  - 25) exercises other powers provided by this Statute and the legislation.
- 4.1.4. The Rector of the University is responsible for the implementation of educational, scientific, technical, and innovative activities at the University, for the results of financial and economic activities, condition and preservation of real estate and other property of the University.
- 4.1.5. The Rector of the University reports annually to the Ministry of Education and Science and the Staff Conference of the University.
- 4.1.6. The Rector is obliged to publicize the annual report on his activities on the official website of the University.
- 4.1.7. The candidate for the position of the Rector of the University must be fluent in the state language, have a scientific title and scientific degree, and have work experience in the positions of scientific and pedagogical workers for at least 10 years. The candidate for the position of the Rector must be a citizen of Ukraine.

The same person cannot be the Rector of the University for more than two terms.

4.1.8. After retirement from the position of the Rector of the University, a person who has worked in this position for at least 10 consecutive years may be appointed as an advisor to the Rector of the University on a voluntary basis or at the expense of the University's own revenues. In case of introduction of the position of

advisor to the Rector of the University at the expense of own revenues, his/her official salary is set at the amount of the official salary of the Rector, which was in force on the date of dismissal from the post of the Rector (with subsequent changes). A person working as an advisor to the Rector of the University has the right to establish additional payments and allowances of a mandatory and incentive nature provided for by the current legislation. The Advisor to the Rector is subject to the system of material incentives for employees introduced at the University in accordance with the Collective Agreement between the administration and the staff of the University (Regulations on Incentives).

#### 4.1.9. The person who

- 1) is recognized as incompetent or whose legal capacity is limited by a court decision;
- 2) has a criminal record for committing a crime, if such a criminal record has not been expunged or not removed following the procedure established by law;
  - 3) is deprived of the right to hold the relevant positions by a court decision;
- 4) was found guilty of committing a corruption offense by a court decision within a year from the day the relevant court decision became effective;
- 5) was subject to administrative penalty for a corruption offense within a year from the date of entry into force of the relevant court decision;
- 6) falls within the scope of the third part of Article 1 of the Law of Ukraine "On Purification of Power" cannot be elected or appointed (including performing duties) for the position of rector of the University.
- 4.1.10. The Ministry of Education and Science of Ukraine announces a competition for the position of rector of the University within two months before the end of the contract of the person holding this position. In case of premature termination of the powers of the rector of the University, the competition is announced within a week from the date of creation of the vacancy.
- 4.1.11. The Ministry of Education and Science of Ukraine, within two months from the date of the announcement of the competition for the position of rector of the University, accepts proposals for applicants for the position of rector of the University, and within 10 days from the date of the deadline for submission of relevant proposals, submits the candidates who meet the requirements of the Law of Ukraine "On Higher Education" to the University to vote.
- 4.1.12. The Rector of the University is elected by secret ballot for a term of five years in the manner prescribed by the Law of Ukraine "On Higher Education" and this Statute.

The following have the right to participate in the elections of the rector of the University:

every scientific, academic, and pedagogical full-time employee of a higher education institution;

representatives from among other full-time employees, elected by the relevant employees through direct secret elections;

elected representatives from among students (cadets), who are elected by students (cadets) through direct secret elections.

At the same time, the total number (full composition) of scientific, academic, and pedagogical workers of the University should be at least 75 percent of the total

number of persons who have the right to participate in the elections; the number of elected representatives from among other employees of the University – up to 10 percent, and the number of elected representatives from among students (cadets) – at least 15 percent of persons who have the right to participate in elections.

4.1.13. An election is considered to have taken place if more than 50 percent of the total number of persons entitled to participate in the election participated in it, each of whom has one vote and votes in person.

If two or more persons (candidates) participated in the election, and none of them received more than 50 percent of the votes of persons entitled to participate in the election, the second round of elections is held on the seventh calendar day after the first round.

The ballots for voting in the second round of elections include two persons (candidates) who received the largest number of votes in the first round.

- 4.1.14. A person (candidate) who has received more than 50 percent of the votes of those entitled to participate in the elections, and in the case of a second round more than 50 percent of the votes of those who participated in the election, is considered the elected rector of the University.
- 4.1.15. The Ministry of Education and Science of Ukraine concludes a five-year contract with the person (candidate) elected rector of the University by the requirements of the Law of Ukraine "On Higher Education" no later than one month from the day of his election, specifying the target indicators of the University's activity in the contract, the achievement of which must be ensured by the person (candidate) at the position of Rector of the University in case of signing the contract, the mechanisms for checking the achievement of such target indicators, as well as the terms for achieving such target indicators.
- 4.1.16. If the person (candidate), elected by the Law of Ukraine "On Higher Education" as Rector of the University, has not passed a special check, the Ministry of Education and Science of Ukraine within seven calendar days after the end of the special check announces a new competition for the position of rector of the University.

If the elections are recognized as not having taken place, or if none of the persons (candidates) has received the required number of votes, a new competition for the position of Rector of the University will be announced within a week from the date of establishment of the election results.

The Rector of the University may be dismissed from the position by the Ministry of Education and Science, as well as in connection with the decision to recall him by the Staff Conference of the University, which elected him to office on the grounds of labour law, for violation of this Statute and contract. A motion to recall the Rector may be submitted to the Staff Conference of the University by at least half of the members of the Supervisory or Academic Council of the University. The decision to recall the Rector of the University is made by a majority of votes provided that at least two-thirds of the members are present.

The peculiarities of the election system of the Rector are regulated by the Law of Ukraine "On Higher Education", taking into account the Guidelines on the election system and the procedure for electing the head of a higher education institution, approved by the Resolution of the Cabinet of Ministers of Ukraine dated December 5,

### 4.2. HEAD OF THE FACULTY, EDUCATION AND SCIENTIFIC INSTITUTE, VOCATIONAL COLLEGE, DEPARTMENT

4.2.1. The Faculty is managed by the Dean, who cannot hold this position for more than 10 years.

The Dean of the Faculty must have a scientific degree and/or academic (honorary) title, usually by the profile of the faculty.

Candidates for the position of the dean of the faculty are preliminarily discussed at the Staff Conference of the faculty, in the presence of the candidates. The subject of discussion is a report on the work of applicants for the previous period (regardless of position, if they worked at the University) and their proposed development programs for the faculty.

The Rector of the University, with the consent of the majority of the full staff of the Faculty, appoints the Dean of the Faculty for a term of up to five years and enters into a contract with him.

4.2.2. The Dean of the Faculty may delegate part of his powers to his deputies. The powers of the Dean of the Faculty are determined by the regulations on the faculty, which are approved by the Academic Council of the University.

The Dean of the Faculty issues orders on the activities of the Faculty, which are binding on all participants in the educational process of the Faculty and may be revoked by the Rector of the University if they contradict the law, this Statute, or harm the interests of the University.

- 4.2.3. The Dean of the Faculty may be dismissed by the Rector of the University on the proposal of the Academic Council of the University or the Staff Conference of the Faculty on the grounds specified by labour legislation, the Statute of the University, the terms of the contract. The proposal to dismiss the Dean of the Faculty is submitted to the Staff Conference of the Faculty by at least half of the votes of the academic council of the Faculty. The proposal to dismiss the Dean of the Faculty is accepted by at least two-thirds of the votes of the Staff Conference of the Faculty.
- 4.2.4. With the formation of the new faculty, the Rector of the University appoints the acting Dean of the Faculty for the term until the election of the Dean of the Faculty, but not more than three months.
- 4.2.5. Departments are created at the University and function by the Regulations on departments, approved by the Academic Council of the University.
- 4.2.6. The department is managed by the head of the department, who cannot hold the position for more than two terms.
- 4.2.7. The head of the department must have a scientific degree and/or academic title by the profile of the department. The head of the department is elected by secret ballot by the Academic Council of the University for a term of five years, taking into account the proposals of the Staff Conference of the faculty. The Rector of the University concludes a contract with the head of the department.
  - 4.2.8. The head of the department ensures the organization of the educational

process, the implementation of curricula and programs of academic disciplines, and controls the quality of teaching academic disciplines, and teaching and research activities of teachers.

- 4.2.9. The vocational college is managed by the director. The director of a vocational college is appointed for a five-year term based on the results of a competitive selection process in accordance with Article 42 of the Law of Ukraine "On Professional Higher Education". The same person may not be the director of a professional college for more than two terms.
- 4.2.10. The management of the education and scientific institute is carried out by the director, who cannot hold this position for more than 10 years.

The director of the education and scientific institute must have a scientific degree and/or an academic (honorary) title, as a rule, by the profile of the education and scientific institute.

Candidates for the position of director of the education and scientific institute are preliminarily discussed at the Staff Conference of the education and scientific institute in the presence of the applicants. The subject of discussion is a report on the work of applicants for the previous period (regardless of position, if they worked at the University) and their proposed programs for the development of education and scientific institute.

The Rector of the University, with the consent of the majority of the full Staff Conference of the education and scientific institute, appoints the director of the education and scientific institute for a term of up to five years and concludes a contract with him.

4.2.11. The director of the education and scientific institute may delegate part of his powers to his deputies. The powers of the director of the education and scientific institute are determined by the regulations on the education and scientific institute, which are approved by the Academic Council of the University.

The director of the education and scientific institute issues orders on the activity of the education and scientific institute, which are obligatory for all participants of the educational process of the education and scientific institute and can be revoked by the Rector of the University if they contradict the legislation, the Statute of the University or harm the interests of the University.

- 4.2.12. The director of the education and scientific institute may be dismissed by the Rector of the University on the proposal of the Academic Council of the University or the Staff Conference of the education and scientific institute on the grounds specified by labour legislation, the University Statute, contract conditions. The proposal to dismiss the director of the education and scientific institute shall be submitted to the Staff Conference of the education and scientific institute by at least half of the votes of the academic council of the education and scientific institute. The proposal to dismiss the director of the education and scientific institute shall be accepted by at least two-thirds of the votes of the Staff Conference of the education and scientific institute.
- 4.2.13. With the establishment of new education and scientific institute, the Rector of the University appoints the acting director of this education and scientific institute for the term until the election of the director of the education and scientific institute, but not more than three months.

#### 4.3. ACADEMIC COUNCIL

- 4.3.1. The collegial governing body of the University is the Academic Council of the University, formed for a period of five years, the composition of which is approved by order of the Rector of the University within five working days of the previous term of the Academic Council.
  - 4.3.2. Academic Council of the University:
- 1) determines the strategy and perspective directions of development of the educational, scientific, and innovative activity of the University;
- 2) develops and submits to the Staff Conference the draft Statute of the University, as well as the decision on making changes and additions to it;
  - 3) approves the financial plan and annual financial report of the University;
- 4) defines the system and approves the procedures for internal quality assurance of higher education;
- 5) makes decisions on the placement of own revenues in the territorial bodies of the central body of executive power in the field of treasury servicing of budget funds or banking institutions;
- 6) decides on the proposal of the Rector of the University on the formation, reorganization, and liquidation of structural units;
- 7) approves educational programs and curricula for each level of higher education and specialty;
- 8) makes decisions on the organization of the educational process, determines the terms of study at the appropriate levels;
- 9) approves the sample and procedure for preparing its document on higher education, including joint and double diplomas;
  - 10) approves the main directions of research and innovation;
  - 11) evaluates the scientific and pedagogical activities of structural units;
- 12) assigns the academic titles of professor, associate professor, and senior researcher and submits the relevant decisions for approval to the attestation board of the Ministry of Education and Science;
- 13) makes final decisions on the recognition of foreign documents on higher education, scientific degrees, and academic titles during the employment of pedagogical, scientific, academic, and other employees, as well as during the enrolment of entrants;
- 14) has the right to submit a motion to recall the Rector of the University on the grounds provided by law, the Statute of the University, and the contract, which is considered by the Staff Conference of the University;
- 15) makes final decisions on the recognition of documents on higher education issued by institutions of higher ecclesiastical education, the statutes (provisions) of which are registered in the manner prescribed by law, during the enrolment of entrants;
- 16) determines the procedure for issuing its documents on higher education of the University according to the non-accredited educational program;
- 17) approves regulations on working, advisory (consultative) bodies, faculties, institutes, and separate structural subdivisions of the University;
  - 18) approves the procedure for competitive selection for filling vacant

positions of academic staff – heads of departments, professors, associate professors, senior lecturers, and lecturers of the University;

- 19) approves theses of postgraduate and doctoral students after reviewing them at the relevant departments and faculty councils;
  - 20) makes a decision on admission to doctoral studies;
- 21) reviews the report on the implementation of the individual work plan of doctoral students, based on the results of which their certification is carried out and a decision is made on their further stay in the doctoral program;
- 22) considers the preparation and publication of monographs, textbooks, manuals, and other scientific and educational literature;
- 23) considers the state of the material and technical base and the efficiency of its use;
  - 24) develops and approves the symbols and attributes of the University;
  - 25) approves the rules of admission to the University;
- 26) defines the powers of the academic councils of educational and research institutes in accordance with the areas of their educational activities;
- 27) approves regulations that define the rules of academic integrity; types of academic responsibility (including additional and/or detailed ones); higher education seekers for specific violations of academic integrity; the procedure for identifying and establishing the facts of violation of academic integrity;
- 28) nominates candidates for state awards, awards of the President of Ukraine, state prizes, and honorary titles;
- 29) considers other issues of the University's activities in accordance with the legislation, this Statute, and the Regulations "On the Academic Council of Kyiv National University of Technologies and Design".
- 4.3.3. The Academic Council of the University is headed by its chairman, who is elected by secret ballot from among the members of the Academic Council of the University who have a scientific degree and/or academic (honorary) title, for the term of the Academic Council.
- 4.3.4. The Academic Council of the University includes the Rector of the University, First Vice-Rector, Vice-Rectors, Deans of Faculties, Academic Secretary, Library Director, Chief Accountant, heads of self-government bodies, and elected bodies of primary trade unions of the University, as well as elected employees who represent scientific, academic workers and are elected from among the heads of departments, professors, doctors of philosophy, doctors of sciences, elected representatives who represent other employees of the University and who work in it permanently, elected representatives of post-graduate students, doctoral students, trainees, assistant trainees, heads of elected bodies of primary trade union organizations of students and post-graduate students, heads of student self-government bodies of the University.

Elections to the Academic Council shall begin 30 calendar days before the expiration of the term of office of the previous Academic Council.

4.3.5. According to the decision of the Academic Council, it may also include representatives of employers' organizations. At the same time, at least 75 percent of the members of the Academic Council must be scientific, academic, and pedagogical

staff of the University and at least 10 percent – elected representatives from among the students.

- 4.3.6. Elected representatives from among the employees of the University are elected by the Staff Conference of the University at the request of the structural units in which they work, and elected representatives from among the students are elected by students by direct secret ballot.
- 4.3.7. Decisions of the Academic Council of the University are put into effect by order of the Rector of the University.
- 4.3.8. Academic councils of structural subdivisions may be established at the University, the powers of which are determined by the Academic Council of the University by this Statute. The Academic Council of the University may delegate part of its powers to the Academic Councils of structural units.

#### 4.4. SUPERVISORY BOARD

4.4.1. The Supervisory Board of the University is created by the decision of the Ministry of Education and Science to supervise the management of the University property, compliance with the purpose of its creation.

The Supervisory Board may not include applicants for higher education and employees of the University. The Chairman, his deputies, and members of the Supervisory Board perform their duties on a voluntary basis.

The staff of the Supervisory Board is approved by the Ministry of Education and Science. The term of office of the Supervisory Board is five years.

The Supervisory Board promotes the solution of long-term tasks of the University development, issues of attracting financial resources to ensure the main directions of its activity and strengthening the material and technical base, controls over their use, effective interaction of the University with state and local authorities, the scientific community, subjects economic activity in the interests of development and improvement of the quality of educational, scientific, economic activity and competitiveness of the University; exercises public control over its activities, etc.

- 4.4.2. Members of the Supervisory Board have the right to:
- 1) participate in the work of the Staff Conference of the University with the right of the advisory vote;
- 2) participate in determining the development strategy of the University and monitor its implementation;
  - 3) promote the attraction of additional sources of funding;
  - 4) analyze and evaluate the activities of the University and its Rector;
- 5) be present at the meetings of the Academic Council of the University, the Rectorate, and the governing bodies of the structural units of the University;

- 6) control the implementation of the budget of the University and make appropriate recommendations and proposals that are mandatory for consideration by the Rector of the University;
  - 7) exercise other rights defined by this Statute;
- 8) conduct a competitive selection for the position of the head of the vocational college of the University.

The Supervisory Board has the right to submit to the Staff Conference of the University and/or the Ministry of Education and Science a proposal to recall the Rector of the University on the grounds provided by law, this Statute, and the contract.

The organizational form of the Supervisory Board's work is meetings, which are held as needed, but at least once a year.

The meeting of the Supervisory Board is chaired by its chairman, and in his absence – by another member appointed by the Board. The quorum at the meeting of the Supervisory Board is 2/3 of its total membership.

Decisions of the Supervisory Board are made by a simple majority of votes present at the meeting of members of the Supervisory Board. In case of equal distribution of votes of the members of the Supervisory Board, the vote of the Chairman is decisive. Decisions of the Supervisory Board are recorded in the minutes, signed by the chairman of the meeting.

Organizational and logistical support of the Supervisory Board is entrusted to the University.

The Supervisory Board uses forms with its name and symbols of the University.

#### 4.5 WORKING AND ADVISORY BODIES

- 4.5.1. To solve current issues of activity at the University, working bodies are formed the rectorate, deans of faculties, the admissions committee, scholarship commissions, the editorial and publishing department, etc.
- 4.5.2. In order to develop a strategy and areas of educational and/or scientific activities at the University and its structural units there are advisory bodies: the scientific and methodological council, and the scientific and technical council.

The Rector has the right to form other advisory (advisory and consultancy) bodies on a voluntary basis by his orders.

4.5.3. Regulations on working and advisory bodies of the University are approved by the Academic Council of the University and put into effect by order of the Rector of the University by this Statute. The composition of advisory bodies is approved by the Rector of the University.

- 4.5.4. The Rectorate solves current issues of educational, scientific, economic, and financial activities of the University, and develops and submits to the Academic Council of the University proposals for resolving issues within its competence.
- 4.5.5. The Rectorate is headed by the Rector of the University. The Rectorate consists of the First Vice-Rector, Vice-Rectors, Deans of Faculties, and heads of other structural units. The composition of the Rectorate is approved by the Rector of the University. Other persons may be invited to the Rectorate meetings. The Rectorate meetings are convened and conducted by the Rector.
- 4.5.6. Decisions are made on the issues considered by the Rectorate. Decisions of the Rectorate are put into effect by orders of the Rector.
- 4.5.7. Deans of the faculties organize, coordinate, and control the educational, scientific, methodical, and economic activity of departments of the faculties. The dean's office is headed by the dean of the faculty.

The order of formation, composition, and powers of the deans of the faculties are determined in the Regulations on the faculty, which are approved by the Academic Council of the University.

4.5.8. The Admission Committee forms a contingent of students and trainees of the University of all forms of education. The composition of the Admission Committee is approved by the Rector, who is its chairman. The term of office of the Admission Committee is one year. Before the expiration of the term of office, the Admission Committee reports on the results of its activities to the Academic Council of the University.

#### 4.6 PUBLIC SELF-GOVERNMENT BODIES OF THE UNIVERSITY

- 4.6.1. The highest collegial body of public self-government of the University is the Staff Conference of the University, including elected representatives from among students.
  - 4.6.2. The Staff Conference of the University:
- 1) approves the Statute of the University or changes (additions) to it upon submission of the Academic Council of the University;
- 2) listens annually to the report of the Rector of the University and evaluates his activity;
  - 3) elects the elected representatives to the Academic Council of the University;
  - 4) elects a commission on labour disputes under labour legislation;
- 5) considers the issue of early termination of the powers of the Rector of the University upon a substantiated submission of the Supervisory or Academic Council of the University;
- 6) approves the Rules of Procedure of the University and the Collective Agreement;

- 7) considers the draft Collective Agreement and authorizes the trade union organization of the University (another body authorized by the staff) to sign the Collective Agreement on behalf of the staff with the University management;
- 8) considers the main issues of economic and social development of the University;
  - 9) considers other issues of the University.

The Staff Conference of the University is convened at least once a year. Extraordinary Staff Conferences of the University may be convened by the decision of the Academic Council of the University, the Rectorate, the trade union organization of the University, or on the initiative of at least one-third of the members of the University staff.

The organization and preparation of the meetings of the Staff Conference of the University are carried out by the administration together with the trade union organization of the University. The above-mentioned bodies may form a working committee to prepare for the meetings of the Staff Conference of the University.

4.6.3. Delegates to the Staff Conference of the University are elected at the Staff Conferences of the structural units of the University, and at the Conferences of persons studying at the University.

All categories of participants in the educational process of the University are represented at the Staff Conference of the University. At the same time, not less than 75 percent of the delegates (members) of the Conference should be scientific, academic, and pedagogical staff of the University, who work in this institution permanently, and not less than 15 percent – elected representatives from among students elected by direct secret elections. The decision of the Staff Conference of the University is taken by a simple majority of the votes present and is recorded in the minutes. The voting procedure (secret or open) is determined by the Staff Conference of the University.

The Staff Conference of the University is considered valid if at least two-thirds of the delegates take part in its work. Decisions of the Staff Conference of the University are made by a majority vote of the delegates present unless otherwise provided by the legislation of Ukraine. Decisions of the Staff Conference of the University are recorded in the minutes signed by the chairman and secretary.

Other issues of preparation and holding the Staff Conference of the University are determined by the regulations approved by the Academic Council of the University.

#### 4.7. STUDENT SELF-GOVERNMENT BODIES

4.7.1. The University and its structural subdivisions have student self-government that is an integral part of the public self-government of the University.

- 4.7.2. Student self-government unites all graduates of the University. All higher education students studying at the University have equal rights and can elect and be elected to working, advisory, elected and other student self-government bodies.
- 4.7.3. Student self-government ensures the protection of the rights and interests of higher education seekers and their participation in the management of the University. Student self-government is carried out by higher education seekers directly and through student self-government bodies, which are elected by a direct secret ballot of higher education seekers.
- 4.7.4. In their activities, student self-government bodies are guided by the legislation, this Statute, and the Regulations on student self-government of the University.
  - 4.7.5. Student government bodies operate on the principles of voluntarism, collegiality, and openness;

election and reporting of student self-government bodies;

equality of the right of higher education applicants to participate in student self-government;

independence from the influence of political parties and religious organizations.

4.7.6. Student self-government is carried out at the level of a student group, faculty, hostel, and the University.

Representative, executive, and control-audit bodies of student self-government are elected for a term of one year. Higher education degree-seeking students elected to student self-government bodies may be removed from office by a general secret ballot of students. At least 10 percent of the University's students must collect signatures to initiate such a vote.

4.7.7. The head of the student self-government and his deputies may hold office for no more than two terms.

Upon termination of a person's studies at the University, his/her participation in the student self-government body shall be terminated by the procedure provided for by the regulations on student self-government of the University.

4.7.8. Student self-government bodies may be registered as a public organization by the legislation, taking into account the features established by the Law of Ukraine "On Higher Education".

Student self-government bodies:

- 1) participate in managing the University in the manner prescribed by the Law of Ukraine "On Higher Education" and this Statute;
- 2) participate in discussing and solving the issues of improving the educational process, research, scholarships, leisure, health, living, and meals;
- 3) conduct organizational, educational, scientific, sports, health, and other activities;
  - 4) participate in measures (processes) to ensure the quality of higher education;
  - 5) protect the rights and interests of students studying at the University;
  - 6) delegate their representatives to working, advisory bodies;

- 7) adopt acts regulating their organization and activities;
- 8) participate in addressing issues of ensuring proper living conditions for students in hostels and the organization of student meals;
- 9) dispose of funds and other property on the balance sheet and bank accounts ofstudent self-government bodies;
  - 10) make proposals on the content of curricula and programs;
- 11) make proposals for the development of the material base of the University, including issues related to the life and leisure of students;
- 12) perform other functions provided by the Law of Ukraine "On Higher Education" and the Regulations on student self-government of the University.

In agreement with the student self-government of the University, decisions are made on:

- 1) expulsion of students from the University and their renewal to study;
- 2) transferring persons studying at the University by state order to study under a contract at the expense of individuals (legal entities);
- 3) transferring persons studying at the University at the expense of individuals (legal entities) to study by state order;
- 4) appointing the Deputy Dean of the Faculty, Deputy Rector of the University, and Vice-Rector;
- 5) registration of persons studying at the University in a hostel and their eviction from the hostel;
- 6) approving the Rules of Procedure of the University in the part relating to students;
- 7) activities of hostels for accommodation of persons studying at the University.

The highest body of student self-government at the University is the Student Conference, which:

approves the Regulations on student self-government of the University, determines the structure, powers, and procedure for holding direct secret elections of representative and executive bodies of student self-government;

listens to the reports of representative, executive, and control-audit bodies of student self-government, gives them an appropriate assessment;

approves the procedure for the use of property and funds of student self-government bodies, supports student initiatives on a competitive basis;

approves the annual cost estimate (budget) of student self-government bodies, makes changes and additions to it, and listens to a report on its implementation;

elects a control and revision commission from among the students to carry out current control over the state of using property and execution of the budget of student self-government bodies.

- 4.7.9. The University administration has no right to interfere in the activities of student self-government bodies.
  - 4.7.10. The financial basis of student self-government is:

- 1) funds determined by the Academic Council of the University in the amount of not less than 0.5 percent of own revenues received by the University from the main activity;
- 2) membership fees of students, the amount of which is established by the Student Conference of the University. The amount of the monthly membership fee of one person may not exceed 1 percent of the subsistence level established by law.

Funds of student self-government bodies are directed to the performance of their tasks and exercise of powers by the estimates approved by them.

4.7.11. Student self-government bodies publicly report on the use of funds and the implementation of cost estimates at least once a year.

# 4.8. SOCIETY OF STUDENTS, POST-GRADUATESTUDENTS, DOCTORAL STUDENTS, AND YOUNG SCIENTISTS

4.8.1. The University and its structural subdivisions have a Scientific Society of students, post-graduate students, doctoral students, and young scientists as part of the system of public self-government of the University.

Persons under the age of 35 (for doctoral students – up to 40 years) who study or work at the University take part in the work of the society.

- 4.8.2. The purpose of the Society is to protect the rights and interests of higher education degree-seeking students and young scientists who study or work at the University, in particular on issues of scientific activity, support of knowledge-intensive ideas, innovations, and knowledge exchange.
- 4.8.3. In its activities, the Society is guided by the legislation, the Statute of the University, and the Regulations of the Scientific Society of students, post-graduate students, doctoral students, and young scientists.

#### 4.9. THE SCOPE OF THE UNIVERSITY'S CIVIL CAPACITY

- 4.9.1. The University's civil capacity arises from the moment of its creation and terminates from the date of entry in the Unified State Register of Legal Entities, Individual Entrepreneurs, and Public Associations of its termination.
  - 4.9.2. To perform its tasks, the University has the right to:
- 1) introduce rating assessment of educational, artistic, research, and innovativeachievements of participants in the educational process;
- 2) develop and implement educational (scientific) programs within the licensed specialty;
- 3) independently determine the forms of education and organization of the educational process;

- 4) choose the types of bachelor's and master's degree programs provided by the International Standard Classification of Education;
  - 5) hire pedagogical, scientific, academic staff and other employees;
- 6) form and approve its staff list by the requirements of the legislation. If the number of persons enrolled in each educational program is reduced to within 20 percent of the number determined at the beginning of training in this program, the number of academic staff is not reduced;
- 7) make a final decision on the recognition, including the establishment of equivalence obtained in foreign institutions of higher education degrees of bachelor, master, doctor of philosophy, doctor of arts, doctor of sciences and academic titles of associate professor, a professor during enrolment and/or scientific position or academic staff;
- 8) provide additional educational and other services according to the legislation;
- 9) independently develop and implement their programs of educational, scientific, scientific-technical, and innovative activities;
- 10) independently introduce specializations, determine their content and programs of academic disciplines;
- 11) award degrees of higher education to applicants for higher education who, by the legislation, have successfully passed the attestation procedure after graduation at the appropriate level of higher education;
- 12) make decisions by the legislation on awarding and revoking the degrees of doctor of philosophy, doctor of arts, independently form one-time specialized academic councils or one-time specialized councils for awarding the degree of doctor of arts;
- 13) establish institutions of general secondary education in coordination with local self-government bodies;
- 14) act as the founder or co-founder of institutions of vocational (technical), vocational prep-higher education, and colleges;
  - 15) form, reorganize and liquidate their structural subdivisions;
- 16) carry out publishing activity, in particular, publish textbooks, manuals, and scientific works, and also develop their polygraphic base;
- 17) carry out joint activities on the basis of relevant agreements by education institutions, scientific institutions, and other legal entities in accordance with the procedure established by law;
- 18) place their training, research, and training-research-production units at enterprises, institutions, and organizations;
  - 19) participate in the work of international organizations;
  - 20) introduce their symbols and attributes;
- 21) establish their forms of moral and material encouragement of participants in the educational process;
- 22) apply with an initiative to the bodies carrying out management in the field of higher education, on amendments to existing or development of new regulations in the field of higher education, as well as participate in the work on projects;
- 23) carry out financial, economic, and other activities according to the legislation and this Statute;

- 24) dispose of own revenues, in particular from the provision of paid services;
- 25) open current and deposit accounts in banks;
- 26) independently determine the items and amounts of expenses of own revenues;
- 27) form on its basis innovative structures of different types (science and technology parks, business incubators, small enterprises, etc.) on the basis of combining the interests of high-tech companies, science, education, business, and the state to accomplish and implement innovative projects;
- 28) determine the norms of time of educational and other work of pedagogical and academic staff;
- 29) issue diplomas of the appropriate degree of higher education, as well as certificates and certificates of educational services;
- 30) create and develop own base of social and household objects, a network of sports and improving, medical and preventive, and cultural and art structural divisions;
- 31) carry out capital construction, reconstruction, carry out capital and current repairs of fixed assets;
- 32) direct funds for social support of academic, scientific, pedagogical staff and other employees of the University and persons studying at the University;
  - 33) establish enterprises for innovation and/or production activities;
- 34) make transfers in foreign currency of contributions for collective membership in international educational and scientific associations, as well as for subscriptions to foreign scientific publications and access to world information networks and databases;
- 35) for the implementation of educational, scientific, and innovative activities, the University takes measures for the acquisition, transportation, storage, use, and destruction of precursors listed in List  $N_2$  2 of Table IV of the List of narcotic drugs, psychotropic substances, and precursors approved by the Cabinet of Ministers of 06.05. 2000  $N_2$  770 "On approval of the list of narcotic drugs, psychotropic substances, and precursors";
- 36) the University, by the legislation of foreign states, may form its structural subdivisions on the territory of these states taking into account the requirements of the legislation of Ukraine;
- 37) carry out pre-university, course preparation, and post-graduate education, determine their forms and duration;
- 38) send participants of the educational process for internships and training in foreign and domestic higher education institutions, scientific institutions in accordance with the legislation of Ukraine;
- 39) enter into agreements on international cooperation, establish direct relations with higher education institutions of foreign countries, international organisations, foundations, etc., including training specialists under agreed educational programmes, and participate in the work of international organisations;
- 40) apply with an initiative to the higher education authorities to amend existing or develop new regulations in the field of education, as well as to participate in project work;
  - 41) hold scientific symposia, conferences, round tables, seminars, and other

scientific events of various levels;

- 42) organize and conduct competitions and Olympiads, including international ones;
- 43) receive services, funds and material values (buildings, structures, equipment, vehicles and other property) from legal entities and individuals, including foreign ones, according to the current legislation of Ukraine;
- 44) create their own, use under the contract other material and technical bases for educational, scientific, innovative, or economic activities;
- 45) on recognition of educational documents to ensure the right of citizens who have obtained secondary, secondary vocational, and vocational education in educational institutions of other states, to continue their education and/or employment according to the legislation of Ukraine;
  - 46) exercise other rights that do not contradict the legislation and this Statute.
  - 4.9.3. The University is obliged to:
- 1) take measures, through the introduction of appropriate new technologies, to prevent and detect academic plagiarism in the scientific work of scientific, academic, pedagogical staff and other employees and bring them to disciplinary responsibility;
- 2) have an internal system for ensuring the quality of higher education, including an approved policy to ensure compliance with the participants of the educational process of academic integrity;
- 3) create the necessary conditions for obtaining higher education with special educational needs;
- 4) publish on the official website, on information stands, and in any other way information on the exercise of their rights and fulfillment of obligations;
  - 5) carry out educational activities based on student-centered learning.

## 5. THE UNIVERSITY'S EDUCATIONAL PROCESS ORGANIZATION AND ITS PARTICIPANTS

- 5.1. The educational process at the University is an intellectual, creative activity in the field of higher education and science, which is carried out at the University through a system of scientific and methodological, and pedagogical activities aimed at transferring, mastering, multiplying, and using knowledge, skills and other competencies of students, as well as the formation of a harmoniously developed personality.
  - 5.2. The educational process at the University is regulated by the legislation of Ukraine and is carried out according to the Regulations on the organization of the educational process at the University, approved by the Academic Council of the University.
  - 5.3. The language of the educational process at the University is the state language. The use of languages at the University is determined by the Laws of Ukraine "On Ensuring the Functioning of the Ukrainian Language as the State Language" and "On Education".

The Academic Council of the University has the right to decide on the teaching of one, several, or all disciplines, the implementation of individual tasks,

and the conduct of control measures in English provided that all students studying the relevant disciplines speak English. If there is a written request from one or more students, the University provides a translation into the state language.

Pedagogical, academic, and scientific workers of the University, except for foreigners or stateless persons who are invited to the University and work on a temporary basis as scientific, pedagogical, academic workers or teachers of a foreign language, are required to know the state language and use it under the time of duty.

The level of mastery of the state language by pedagogical, academic, and scientific workers of the University is certified by a document on complete general secondary education, provided that such a document confirms the person's study of the Ukrainian language as an educational subject (discipline), or by a state certificate on the level of mastery of the state language issued by the National Commission on State Language Standards by the Law of Ukraine "On Ensuring the Functioning of the Ukrainian Language as a State Language".

5.4. At the University, according to the educational program, one or more disciplines can be taught in two or more languages — the state language, English, and other official languages of the European Union.

The language of public scientific events of the University (scientific conferences, round tables, symposia, seminars, scientific schools, etc.) may be the state language, English, and/or other official languages of the European Union.

- 5.5. Participants in the educational process at the University are:
- 1) scientific, academic and pedagogical staff;
- 2) applicants for higher education and other persons studying at the University;
- 3) specialists-practitioners who are involved in the educational process in educational and professional programs;
  - 4) other employees of the University.
    - 5.6. Employers can be involved in the educational process at the University.
  - 5.7. The Cabinet of Ministers of Ukraine establishes a full list of positions for academic and pedagogical staff of higher education institutions. The list of positions for academic staff at institutions of higher education is determined according to the Law of Ukraine "On Research and Scientific-Technical Activities".
  - 5.8. The procedure for certification of teaching staff is established by the Ministry of Education and Science of Ukraine. The list of qualification categories and pedagogical ranks of pedagogical workers is determined by the Cabinet of Ministers of Ukraine.
  - 5.9. Filling vacancies of academic staff and other categories of employees of the University, as well as procedures and conditions of competitive selection of scientific and pedagogical staff of the University, are determined by legislation, this Statute, and Regulations on competitive selection when filling vacancies of scientific and pedagogical staff and concluding employment agreements (contracts) at the University with them.

A person at the University may not simultaneously hold two or more positions involving the performance of administrative and managerial functions.

5.10. The rights and responsibilities of scientific, pedagogical, academic staff and students are determined according to the legislation of Ukraine and this

Statute.

- 5.11. The academic, scientific, and pedagogical staff of the University have the right to:
- 1) academic freedom, which is realized in the interests of the individual, society, and humanity in general;
  - 2) academic mobility for professional activities;
- 3) participate in managing the University, including to elect and be elected as a delegate to the Staff Conference of the University, the Academic Council of the University, or its structural unit according to the law and this Statute;
- 4) choose teaching methods and tools to ensure the high quality of the educational process;
- 5) ensure the creation of appropriate working conditions, improve their professional level, the organization of recreation and life, established by law, regulations of the University, the terms of the individual employment agreement and collective agreement;
- 6) use free of charge library, information resources, services of educational, scientific, sports (in free time from work and educational process), cultural and educational divisions of the University;
  - 7) have advanced training and internship at least once every five years;
  - 8) have social and pension provisions in the manner prescribed by law.
- 5.12. The academic, scientific, and pedagogical staff of the University are obliged to:
- 1) provide teaching disciplines of the relevant educational program in the specialty (for pedagogical and scientific-pedagogical workers) at a high scientific-theoretical and methodological level, conduct scientific activities (for academic and scientific workers);
- 2) increase the professional level, pedagogical skills (for pedagogical and academic staff), scientific qualification (for academic and scientific staff);
- 3) adhere to the norms of pedagogical ethics, and morals, respect the honour and dignity of persons studying at the University, instil a love for Ukraine, and educate them in the spirit of patriotism, national dignity, and respect for the Constitution and laws of Ukraine, state symbols of Ukraine and social coexistence;
- 4) develop independence, initiative, and creative abilities of persons studying at the University;
- 5) adhere to academic integrity in the educational process and scientific activity and ensure its observance by higher education seekers;
- 6) adhere to academic integrity in the educational process and scientific (creative) activities and ensure its observance by higher education students;
  - 7) comply with the Statute of the University and legislation.
- 5.13. Dismissal of academic and pedagogical staff in connection with changes in the organization of the educational process, changes in the volume of work and workload, and reduction of the number of employees is initiated by the Rector of the University unless otherwise provided by the employment contract.

Dismissal of other employees, as well as academic and pedagogical staff on other grounds, is carried out in the manner prescribed by law.

5.14. Persons studying at the University are:

- 1) higher education seekers;
- 2) other persons studying at the University.
- 5.15. Higher education seekers are:
- 1) a student a person enrolled in the University to obtain a higher education degree of junior bachelor, bachelor, or master;
- 2) a post-graduate student a person enrolled in the University for the degree of Doctor of Philosophy.
  - 5.16. Other persons studying at the University include a student a trainee who studies at the University at the preparatory department or by post-graduate education programs, as well as a person who receives additional or separate educational services at the University.
    - 5.17. Persons studying at the University have the right to:
    - 1) choose a form of study at the University;
    - 2) have safe and harmless conditions for study, work, and life;
    - 3) work during the extracurricular time;
- 4) use free libraries, information funds, educational, scientific, and sports facilities of the University;
- 5) be provided with information for education in accessible formats with the use of technologies that take into account the limitations of life due to health conditions (for people with special educational needs);
- 6) use production, cultural, educational, household, and health facilities of the University in the manner prescribed by the Statute;
- 7) be provided with a hostel for the period of study in the manner prescribed by law and acts of the University;
- 8) participate in research, research and development work, conferences, symposiums, exhibitions, competitions, submission of their works for publication, etc;
- 9) participate in the discussion and resolution of issues of improving the educational process, research, scholarships, organization of leisure, life, and health;
  - 10) have other rights defined by law and the Statute.
- 5.18. Persons who study at the University on a full-time basis at the expense of the state budget have the right to receive scholarships in the manner prescribed by law. Individuals studying at the University may receive other scholarships awarded by individuals or legal entities, including foreign ones.
  - 5.19. Persons studying at the University are obliged to:
- 1) comply with the requirements of the legislation, this Statute, and the Rules of Procedure of the University;
- 2) comply with the requirements for labour protection, safety, industrial sanitation, and fire safety, provided by the relevant rules and instructions;
  - 3) fulfill the requirements of the educational (scientific) program (individual curriculum (if available), observe academic integrity, and achieve the study results determined for the corresponding level of higher education.
  - 5.20. The procedure for expulsion, interruption of study, renewal, and transfer of persons studying at the University is carried out in the manner prescribed by law and regulations on expulsion, interruption of study, renewal, and transfer, approved by the Academic Council of the University.

## 6. INTERNATIONAL COOPERATION AND FOREIGN ECONOMIC ACTIVITY

- 6.1. In order to integrate into the European Higher Education Area and the world educational system, the University:
- 1) establishes direct relations with education institutions, scientific institutions, enterprises, and organizations of foreign states, concludes cooperation agreements, implements joint international projects, acquires membership in associations and other interstate associations of institutions of higher education;
- 2) participates in competitions for grants from foreign and international foundations, and non-governmental organizations to implement joint educational and research programs;
- 3) promotes the academic mobility of students, post-graduate students, doctoral students, and research and teaching staff under international agreements of Ukraine, international projects based on a contractual basis, and agreements concluded by the University with education and research institutions of foreign countries;
- 4) exchanges information on education, exchange of scientific publications, educational and methodical materials, bibliographic and reference literature;
- 5) organizes and participates in international conferences, symposia, and other events;
- 6) invites foreign teachers and specialists to participate in the educational process and scientific work;
- 7) creates joint educational and scientific programs with foreign institutions of higher education, scientific institutions, and organizations.

Agreements with education institutions and research institutions of foreign countries are concluded on behalf of the University by the Rector (or on his behalf by one of the Vice-Rectors).

- 6.2. The foreign economic activity of the University is carried out according to the legislation by concluding agreements with foreign legal entities and individuals and is carried out in the following forms:
- 1) organization of preparation of persons from among foreign citizens for admission to institutions of higher education of Ukraine and persons from among citizens of Ukraine for studying abroad;
- 2) conducting educational activities related to the education of foreign students, as well as training of scientific personnel for foreign countries;
  - 3) organization of study abroad;
- 4) implementation of scientific research and scientific and technical developments;
- 5) implementation of other types of foreign economic activity provided by the legislation of Ukraine.

### 7. SCIENTIFIC, SCIENTIFIC AND TECHNICAL AND INNOVATIVE ACTIVITY OF THE UNIVERSITY

- 7.1. Research, scientific-technical, and innovative activities at the University are an integral part of educational activities and are carried out to integrate scientific and industrial activities in the system of providing a high level of training for future professionals. The combination of education and science provides the fundamentality of education and the involvement of gifted student youth in scientific activities. Defending qualification works by students that provide elements of scientific novelty is a necessary condition for state certification of the University.
  - 7.2. Prospects for expanding research the University connects with:
- 1) increasing the number of basic and applied research funded by the Ministry of Education and Science on a competitive basis from the state budget;
- 2) strengthening integration with scientific institutions of the National Academy of Sciences of Ukraine through the expansion of the network of research laboratories voluntarily, working according to the work plans agreed with the University;
- 3) monitoring and using foreign experience at the University, the introduction of modern technologies in the industrialization of educational institutions;
- 4) increasing the number of topics that are financed by enterprises and organizations on a contractual basis and solve their specific problems;
  - 5) receiving youth projects and grants from international funds;
- 6) providing the Ministry of Education and Science with basic funding for scientific activities.
- 7.3. Scientific, scientific and technical activity of the University is provided through:
- 1) implementation in the prescribed manner of the state budget, economic contract, and initiative research, and development work, as well as work financed by grants;
- 2) writing textbooks, manuals, and monographs, taking into account the achievements of science and technology and articles in professional publications, which are included in international scientometric databases;
- 3) training of highly qualified specialists; formation of modern scientific personnel potential, able to ensure the development and implementation of innovative scientific developments;
- 4) development of various forms of scientific cooperation (including international) with institutions of higher education, institutions and organizations of the National Academy of Sciences of Ukraine, national branch academies, science as well as science and technology parks, business incubators, and other institutions and organizations to solve complex scientific problems, implementation of research and development results;

- 5) participation in scientific, scientific-practical, scientific-methodical seminars, conferences, Olympiads, and competitions; conducting Olympiads (competitions) of student creativity.
  - 7.4. Innovative activity at the University is:
- 1) functioning the innovation structures of various types (science and technology parks, business incubators, etc.) with the right to conduct joint research with other scientific and educational institutions, demonstration experiments, etc.;
- 2) promoting the integration of science and production and information and methodological support for innovation and scientific development of the region;
- 3) participating in the formation of regional scientific, technical and innovative programs;
  - 4) developing innovative projects and their scientific support;
- 5) conducting educational, exhibition, advertising, and information activities to disseminate information about the innovative activities of the University.

### 8. REVENUE SOURCES AND ARRANGEMENTS FOR USING THE UNIVERSITY'S FUNDS AND PROPERTY

- 8.1. The material and technical base of the University includes buildings, structures, land, communications, equipment, vehicles, office accommodation, and other material values.
- 8.2. According to the legislation, to ensure the statutory activities of the University, the Ministry of Education and Science establishes buildings, structures, property complexes, communications, and official housing on the basis of the right of economic management.
- 8.3. Land use and realization of the rights of the owner of land plots, including the acquisition of the corresponding rights to the land, are carried out by the University according to the Land Code of Ukraine.
- 8.4. Property assigned to the University on the right of economic management may not be the subject of collateral, and may not be seized, alienated, privatized or misused, or transferred to legal entities without the consent of the Ministry of Education and Science and the Staff Conference of the University, except as provided by law.
- 8.5. The University's revenues received from the payment for services provided according to educational, scientific, and educational-production activities, charitable contributions, and grants by the decision made by the Academic Council of the University are credited to special registration accounts opened in the territorial body of the State Treasury Service of Ukraine, or to current and/or deposit accounts of state-owned banks.

These revenues, as well as interest received from the placement of the University on deposit accounts in state banks, are included in the financial plan (cost estimation) of the University and can be used for the acquisition of property and its use, capital construction and renovation, improvement of material-technical,

educational-laboratory, educational-methodical support of the educational process, etc. within the statutory activities of the University.

- 8.6. Leasing to the University of the objects of ownership assigned to it on the right of economic management is carried out without the right of their redemption according to the legislation.
- 8.7. The buildings, structures, and premises of the University must meet the requirements of accessibility by state building norms and standards. If the relevant facilities cannot be fully adapted to the needs of people with special educational needs, their reasonable adaptation shall be carried out taking into account the universal design.
- 8.8. The design, construction, and reconstruction of buildings, structures, and premises of the University are carried out by taking into account the needs of persons with special educational needs.
- 8.9. The University in the manner prescribed by the legislation of Ukraine and by this Statute has the right to:
- 1) own intellectual property rights created at their own expense or the expense of state or local budgets (except in cases specified by law);
- 2) establish a permanent fund (endowment) of the University and dispose of revenues from its use under the conditions of the permanent fund, as well as receive property, funds, and valuables, including buildings, structures, equipment, vehicles, from state bodies, local governments, legal entities, and individuals, including as charitable assistance;
  - 3) conduct financial and economic activities in Ukraine and abroad;
- 4) use the property assigned to it on the right of economic management, including for carrying out economic activity, transferring it for rent, and use by the legislation;
- 5) create their own or use under the contract other material and technical bases for educational, scientific, innovative, or economic activities;
- 6) create and develop own base of social and household objects, a network of sports and improving, medical and preventive, and cultural and art structural divisions;
- 7) carry out capital construction, and reconstruction, to carry out capital and currentrepairs of fixed assets;
- 8) direct funds for social support of academic, scientific, pedagogical, and other employees of the University and persons studying at it;
- 9) open current and deposit accounts in national and foreign currencies by the legislation;
- 10) participate in the formation of the authorized capital of innovation structures and small enterprises formed with the participation of higher education institutions that develop and implement innovative products, by introducing intangible assets (property rights to intellectual property rights);
  - 11) establish education institutions and scientific institutions;
  - 12) establish enterprises for innovation and/or production activities;

- 13) make transfers in foreign currency of contributions for collective membership in international educational and scientific associations, as well as for subscriptions to foreign scientific publications and access to world information networks and databases;
- 14) by contributing intangible assets (property rights to objects of intellectual property rights) participate in the formation of the authorized capital of innovation structures of various types (science, technology parks, business incubators, etc.).
  - 8.10. Funding of the University is carried out at the expense of:
- 1) the general fund for the training of specialists within the limits of the state order and carrying out the research works;
- 2) a special fund, which is formed at the expense of income from the provision of paid educational services; income from business activities, rent, and premises; funds received for training, retraining, advanced training of specialists, provision of additional educational services by the concluded agreements with legal entities and individuals; other income by the legislation of Ukraine.
- 8.11. Revenues (profits) of the University are used exclusively to finance expenses for its maintenance and implementation of the purpose, goals, objectives, and activities defined by this Statute. It is prohibited to distribute the received income (profits) or their parts among the founders, employees of the University (except for payment of their labour, accrual of a single social contribution), members of the governing bodies of the University and other related persons. The income (profits) of the University shall be spent exclusively to finance the costs of maintaining the University, fulfilling the statutory tasks and achieving the purpose of the University and to pay the salaries of the University employees.
- 8.12. Funds received by the University as payment for education, training, retraining, advanced training, or for the provision of educational services may not be deducted from the state or local budgets.
- 8.13. According to the legislation and this Statute, the University may provide paid services to individuals and legal entities, provided that the provision of the appropriate level of educational services is the main statutory activity. The University may provide paid services in the manner prescribed by law.
- 8.14. Paid educational services may be provided by the same structural units that carry out the educational process by state order, or formed for the provision of paid services by separate structural units of the University, operating on the basis of regulations approved by law and this Statute.
- 8.15. The University independently manages its revenues received from the provision of paid services, works, and other economic activities permitted by the legislation of Ukraine.

### 9. PROCEDURE OF REPORTING AND CONTROL OVER FINANCIAL AND ECONOMIC ACTIVITY

9.1. The University, as a budgetary institution maintained at the expense of the state budget, compiles and submits reports by the requirements of budgetary legislation.

- 9.2. The University independently carries out operational, accounting, and financial accounting of its work, maintains statistical reporting, and submits informationat the request of the bodies to which the legislation of Ukraine gives the right to control the relevant areas of activities.
- 9.3. The Rector and the Chief Accountant of the University are personally responsible for the accuracy of accounting, financial, and statistical reporting of the University.
- 9.4. The Chief Accountant carries out constant control over observance of the order of conducting accounting.
- 9.5. The audit of the University's activities is carried out by the legislation of Ukraine.
  - 9.6. The following is published on the official website of the University:
  - 1) the budget of the University and the annual, including financial, report;
  - 2) costs estimation of the University for the current year and all changes to it;
  - 3) report on the use and receipt of funds;
  - 4) information on conducting tender procedures;
  - 5) staffing chart for the current year.

### 10. PROCEDURE FOR MAKING CHANGES TO THE UNIVERSITY'S STATUTE

- 10.1. The Statute of the University is approved by the Staff Conference of the University at the request of the Academic Council of the University and is submitted to the Ministry of Education and Science of Ukraine for approval.
- 10.2. Changes and additions to the Statute of the University are made out by its presenting in a new edition and approved in the same order as the Statute.

### 11. PROCEDURE FOR REORGANIZATION AND LIQUIDATION OF THE UNIVERSITY

- 11.1. Liquidation and reorganization (merger, accession, division, transformation) of the University are carried out by the law.
- 11.2. The liquidation of the University is carried out by the liquidation commission set up by the Ministry of Education and Science. The liquidation commission includes representatives of the Ministry of Education and Science and the University. The procedure, as well as the deadline for creditors to submit their claims to the terminating University, are determined by the Ministry of Education and Science.
- 11.3. From the moment of appointment of the liquidation commission, the powers to manage the affairs of the University are transferred to it. The liquidation commission draws up the liquidation balance of the University and submits it for approval to the Ministry of Education and Science.

Creditors and other legal entities that have a contractual relationship with the University are notified of its liquidation in writing. In case of termination of the University (as a result of liquidation, merger, division, accession, or transformation), its assets are transferred to one or more non-profit organizations of the relevant type or credited to the budget.

11.4. During the liquidation and reorganization of the University, the dismissed staff are guaranteed the observance of their rights and interests according to the labour legislation of Ukraine.

The reorganization or liquidation of the University should not violate the rights and interests of students at the University.

11.5. The University is considered to have ceased its activities from the date of entry in the Unified State Register of Legal Entities, Individual Entrepreneurs, and Public Associations of the termination.

Rector

Ivan GRYSHCHENKO